Applications Developer
Olympia, Washington

This recruitment is open to all candidates who meet the minimum qualifications. The PDC is currently recruiting to fill one Applications Developer vacancy.

DUTIES AND RESPONSIBILITIES:

The successful candidate will make a substantial contribution in the construction and deployment of enhancements and revisions to the Commission's public Internet website, specifically the View the Reports and Search the Database features. Additionally, this position maintains and manages the web service used by the new Online Reporting of Campaign Activity (ORCA) electronic filing software for campaigns as well as the "vendor kit" used by outside vendors to file electronically with the commission. This position will compliment the entire IT team and directly report to the agency Chief Technology Officer.

Development staff are equipped to construct applications using modern toolsets for building components in .NET and Java, and are responsible for building automated unit tests of these components using the appropriate APIs. Development staff are responsible for documenting and maintaining all source artifacts in a centralized source control system (CVS) and Visual Source Safe, adhering to PDC standard configuration and source code management practices.

MINIMUM QUALIFICATIONS:

- Three years of experience developing applications using .NET, C#, ASP.NET, MS SQL 2000/2005, IIS, XML /XSLT, SOAP and Web Services.
- Knowledge and experience using Object Oriented Design.
- Strong communications skills with the ability to develop written application documentation including requirements specifications, functional specifications, and test and application deployment plans.
- Recent development experience is absolutely required.

KEY COMPETENCIES

Communication: Ability to clearly explain in writing and orally complex information; ability to explain complex issues; demonstrate good listening skills.
Adaptability: Adapts easily to changing priorities in business needs, conditions and work responsibilities.
Ethics and Integrity: Demonstrates honesty, forthrightness and professionalism in all interactions.
Accountability: Accepts personal responsibility for the quality and timeliness of work.
Analytical: Ability to break down, sort and synthesize data; ability to interpret complex information.
Judgment: Display balanced thinking that combines analysis, wisdom, experience and perspective.
Stress Tolerance: Ability to handle stressful or adverse situations.
Workload Management: Ability to organize multiple assignments of a complex nature or involving competing priorities to produce work products that are accurate, thorough and on time.

Direct work experience and/or knowledge of the following are desired.

- Experience maintaining source code in a source control environment.
- Experience with UML and iterative software development processes.
- Experience writing unit tests.
- Experience with Electronic Document Management Systems.
- Microsoft certification(s).
- Java Experience a plus.

Travel, working weekends or non-standard working hours are required occasionally by all positions.

SALARY AND BENEFITS:

- Information Technology Applications Specialist 3 Range 54 ($3376-$4322/Mo.) DOQ
- Medical/Dental, Life Insurance, and Long Term Disability Insurance programs
- Paid Vacation and Sick Leave
- State Retirement Plan
- Friendly and supportive team working environment.

APPLICATION PROCEDURE:

Submit a letter of interest addressing how your experience and training meets or exceeds the minimum qualifications and a current résumé in either Microsoft Word or Adobe Acrobat format as an e-mail attachment to the address pdc@pdc.wa.gov.

You may also mail your completed hard copy application package to the PDC at the following address:

      ATTN: Chief Technology Officer
      711 Capitol Way South, Suite 206
      Post Office Box 40908
      Olympia, WA 98504-0908

Persons of disability needing assistance in the application process or those needing this job announcement in an alternative format may call (360) 753-1111.

Candidates selected to interview will be required to complete a hand's on skills assessment to demonstrate applications development knowledge and experience.

CLOSING DATE: The recruitment is open until filled. Initial screen will begin on Friday July 21, 2006.

The Public Disclosure Commission is an Equal Opportunity Employer. Women, racial and ethnic minorities, persons of disability, disabled veterans, Vietnam era veterans, and persons over 40 years of age are encouraged to apply.